

FATIGUE MANAGEMENT



Policy Objectives

The Australian Transit Group has a fatigue management policy in place to ensure that it achieves the highest level of education and awareness about fatigue management for its employees and contractors. By heightening this awareness and promoting effective fatigue management strategies, ATG will ensure a safe workplace for all employees.



The Policy

Work Schedule

- Work will be scheduled to fall within the standards contained in the industry code of practice. Where this is not practice, appropriate control measures will be applied to ensure that the driver is fit for work.
- If drivers find they are unable to meet work schedules or that the working time exceeds 14 hours in any one day, they are to contact the Operations Manager for instruction on what action is to be taken. The same procedure applies if a driver becomes unfit during the course of any duties.

Driver Health and Licence Policy

- All drivers are required to hold a F Extension and to undergo regular medical examinations as required by the conditions of their drivers licence, or more frequently if deemed necessary by a medical practitioner.
- Successful job applicants are required to sign a statement to the effect that their licence provided is current and that they will advise the Operations Manager immediately of any withdrawal of licence.
- All employees are provided with details on where they can obtain assistance for personal or medical matters that are adversely affect fitness for duty.

Policy Aims

- For all employees, contractors and subcontractors to recognise and be made aware about fatigue, its symptoms and potential dangers.
- To ensure copies of the Fatigue Management Code of Practice for the Western Australian Road Transport Industry and the handbook "Staying Alert at the Wheel" is made available to all new present employees.
- To ensure driving schedules and work allocations are based on educated decisions about fatigue management strategies.

Readiness for Duty

- All drivers sign that they have read and understood the statement of duties for their position.
- Prominent in the statement is the requirement that drivers be in a fit condition to undertake the duties when presenting for work as laid out in the Driver Guidelines.
- Where management has cause to believe an employee is not fit for driving duties, the employee will be stood down from the task until management is satisfied as to their fitness to drive. Drivers will be supervised or monitored to ensure that they are following fitness for duty requirements.

Operational Procedures

- The Operations Manager schedules all work. All accidents or incidents are to be reported in full detail to the Operations Manager as soon as practical.



Ben Doolan

ATG Group Managing Director

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