

# WORKPLACE HEALTH & SAFETY



## Policy Objectives

The policy of Australian Transit Group is to achieve the highest attainable level of occupation health and safety working conditions for its employees, contractors, visitors and other persons throughout all areas. At Australian Transit Group, all people have a responsibility for implementing this policy by striving to achieve zero tolerance towards hazards, incidents and accidents.



## Policy Aims

- To provide and maintain a safe work environment, including work conditions, vehicles, equipment, practises and procedures for all employees and persons who come into contact with Australian Transit Group.
- To develop awareness throughout the organisation by initial and ongoing education, training and supervision of all employees and contractors.
- To strive to continuously improve health and safety management by setting occupation health and safety objectives, plans and performance measures.

## The Policy

- To take all practicable steps to eliminate hazards and to reduce risk in the workplace through hazard identification, risk assessment, control and monitoring to ensure continuing effectiveness.
- Will comply with all applicable health and safety statutory requirements as a minimum.
- Will involve all our people in occupational health and safety management through consulting and by actively identifying, reporting and assessing hazards and controlling risks.
- Ensuring that all incidents are reported, recorded and root causes identified. Where injury or illness occurs we help our people with consultation, to achieve full recovery through prompt treatment and injury management.
- To allocate appropriate resources to meet the commitments of this policy.
- Will utilize the Australian Transit Groups Safety Management Plan and OH&S Manual to set business specific standards of safety and health for all people to follow at all times.
- Ensuring communication, consultation and training is maintained with employees, clients, industry bodies and professionals.
- Demonstrating leadership and commitment through all ATG managers and supervisors.

## Employees

- Must comply with safety procedures and directions given by the employer.
- Must not willfully interfere with or misuse items or facilities provided in the interests of health and safety organisation employees.
- In accordance with agreed organisations procedures, must report hazards and accidents.



**Ben Doolan**

**ATG Group Managing Director**

**Review Due 2021**